



OFFICE OF THE GOVERNOR

Kathleen Sebelius, Governor

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EXECUTIVE ORDER 07-25

WHEREAS, the State of Kansas must continue to be fiscally responsible as we enter the new fiscal year; and

WHEREAS, the moratorium placed on employee bonuses for the Executive Branch agencies in Fiscal Years 2003 through 2007 resulted in fiscal savings; and

WHEREAS, the State of Kansas has an Award and Recognition Program that authorizes state agencies to recognize and reward employees based on designated program criteria.

NOW, THEREFORE, pursuant to the authority vested in me as Governor of the State of Kansas, I hereby continue the moratorium on employee bonuses for Fiscal Year 2008 and maintaining the dollar amount limit that was established in Fiscal Year 2007 to continue to provide for flexibility when awards are given through the State of Kansas Award and Recognition Program.

This moratorium applies to any bonus issued by contracted agreements, Memorandums of Agreement, Executive Directives, awards authorized by the Award and Recognition Program and Program Guidelines in excess of \$1,000 per employee per fiscal year, and unclassified bonuses in excess of \$1,000 per employee per fiscal year. No new contracted agreements and Memorandums of Agreement should include bonus provisions.

This moratorium does not apply to the longevity bonus or any cash award based on Memorandums of Agreement involving the Regent institutions' university police officers.

Any exceptions to this moratorium must be approved by the Governor's Office.

This document shall be filed with the Secretary of State as Executive Order No. 07-25 and shall be effective June 17, 2007.

THE GOVERNOR'S OFFICE

BY THE GOVERNOR

DATED

October 12, 2007

FILED

OCT 15 2007

RON THORNBURGH
SECRETARY OF STATE
Secretary of State
Assistant Secretary of State